

RECRUITMENT AGENCY POLICY

We will always try to fill our roles directly where we can.

When we need some extra help, we work with selected recruitment agencies who we have agreed fees and terms and conditions in place with. A member of our HR team will directly engage with the recruitment agency, discussing the role requirements and process fully. Candidates should only be put forward to a member of our HR team following this specific instruction.

We will not pay any fee to agencies who submit a speculative and unsolicited CV to any of our employees and without specific instruction from the HR team. In this instance, we reserve the right to contact the candidate directly without incurring any agency fee.

Speculative or unsolicited candidate and/or CV submission to Shanly Homes Limited, Sorbon Estates Limited and all associated, subsidiary, holding, related or connected companies will be seen as evidence of full acceptance of this policy.